



# SOVAH

## School of Health Professions

### 2024 Annual Security Report

#### HOW TO REPORT EMERGENCIES ON CAMPUS

Any form of violence or crime that takes place on the school premises must be reported to Sovah Health Danville's Security Department. Any form of violence or crime that takes place on a hospital's premises must be reported to the security department of that hospital. The Program Director must issue immediate timely warnings for incidents reported to the school that are confirmed to pose a substantial threat of bodily harm or danger to members of the hospital or campus community. The school will ensure that a victim's name and other identifying information is not disclosed, while still providing enough information for community members to make safety decisions in light of the danger. The Program Director will issue this warning through *Tiger Text*, a cell phone application that all students are required to download upon admission into the school. Certain campus officials have a duty to report sexual assault, domestic violence, dating violence, stalking among other criminal acts for federal statistical reporting purposes (Clery Act). All personally identifiable information is kept confidential, but statistical information must be passed along to the Campus Security Authority (CSA) regarding the type of incident and its general location (on or off-campus, in the surrounding area, but no addresses are given) for publication in the Annual Security Report. This report helps to provide the community with a clear picture of the extent and nature of campus crime, and to ensure greater community safety. Mandated federal reporters include: local police, Human Resources staff, and any other official with significant responsibility for student activities. The information to be shared includes the date, the location of the incident (using Clery location categories) and the Clery crime category. This reporting protects the identity of the victim and may be done anonymously. Sovah School of Health Professions Clery Geography consists of 137 S. Main Street, Danville VA 24541 and the adjacent student parking lots. Appendix A shows a map of the School's Clery Geography. See appendix B for The Campus Security Report.

If a reporting party would like the details of an incident to be kept confidential, the reporting party may speak with:

- On-site:
  - Chenise Blackwell, Pastoral Care Services  
(434) 799-2273
  - Tennille Jamison, License Clinical Social Worker  
(434) 799-3798
  - Kesshia Brown, License Professional Counselor  
(434) 799-2242
- Off-campus: (A List of Community Resources are in the Appendix)
  - Licensed professional counselors
  - Local rape crisis counselors
  - Domestic violence resources,
  - Local or state assistance agencies,
  - Clergy/Chaplains

All the above employees will maintain confidentiality except in extreme cases of immediate threat or danger, or abuse of a minor. On-site counselors (and/or the Employee Assistance Program) are available to help free of charge and can be seen on an emergency basis during normal business hours. These employees will submit yearly anonymous, aggregate, statistical information for Clery Act purposes unless they believe it would be harmful to a specific client, patient, or parishioner.

### **BYSTANDER INTERVENTION**

Bystander intervention is a safe and positive option that may be conducted by an individual or individuals to prevent harm or intervene when there is a risk of harm, dating violence, domestic violence, sexual assault, or stalking. A bystander, or witness, is encouraged to report any crimes witnessed on campus to a faculty member or the local police department. If someone you know is a victim of sexual violence, resources are available through our School and assistance can be provided. Confidential employees are also available.

### **RETALIATION**

Retaliation is defined as any adverse action taken against a person participating in a protected activity because of their participation in that protected activity. Retaliation against an individual for an allegation, for supporting a reporting party, or for assisting in providing information relevant to an allegation is a serious violation of this policy. Sovah School of Health Professions prohibits retaliation against a complainant, witness, or bystander for reporting an alleged violation to this policy or participating in any capacity of an investigation. Discipline will be administered if there is a violation of this policy up to and including being removed from the school or termination of employment.

### **SECURITY ACCESS TO THE SCHOOL**

To increase the security of the school, there is a badged entry for faculty and students only. These two entrances are located at either end of the school.

### **ONSITE SECURITY DEPARTMENT**

Sovah Health – Danville, Sovah Health – Martinsville, and UNC Rockingham Hospital have an onsite Security Department. The onsite security department does not have the authority to carry weapons or make arrests. Contacting the local law enforcement is conducted immediately in the event of a crime being reported. As a member of the school and hospital community, students and employees are encouraged to report any form of crime or violence to the CSA for your own security as well as the security of others.

Sovah Health – Danville’s Security Department also serves the School and parking lots.

### **ILLEGAL DRUG AND ALCOHOL POLICY AND IMPLEMENTATION PROGRAM**

#### ***Drug and Alcohol Policy***

School of Health Professions is firmly committed to maintaining an environment free of the influence of illegal or federally regulated drugs and alcohol. In keeping with this commitment, the school maintains the right to require any student to undergo testing to determine his or her fitness for enrollment in the school. Students will be dismissed from the school for any illegal or unauthorized involvement with drugs or alcohol. Illegal or unauthorized involvement includes, but is not limited to:

- Illegal or unauthorized possession, use, manufacture, dispensation, distribution, or purchase of illegal drugs and/or alcohol
- Being under the influence of drugs and/or alcohol
- Violation of any applicable federal or state criminal drug and/or alcohol statute
- Positive laboratory testing for drugs in which the student does not have a legal prescription, or which the student is using in a non-prescribed manner.

**\*ANY POSITIVE DRUG/ALCOHOL TEST WILL BE REVIEWED BY AN INDEPENDENT MEDICAL REVIEW OFFICER (MRO). THE MRO WILL DETERMINE VIABILITY OF THE TEST RESULT. THE DECISION OF THE TEST RESULTS FOUND BY THE MRO IS FINAL.**

### ***Illegal Drug and Alcohol Implementation Program***

Drug Screen testing will be done at the following times:

- Upon enrollment
- Upon re-enrollment
- At randomly chosen time(s)
- Any Student “For Cause”

**IF A STUDENT REFUSES OR FAILS TO BE TESTED AT THE REQUIRED OR “FOR CAUSE” TIMES AS REQUESTED, OR, IF A STUDENT ATTEMPTS TO TAMPER WITH ANY PART OF THE TESTING**

**Post-Accident Drug Test** – Work related accidents involving students MUST be reported immediately to the Clinical Instructor and the Program Director. Students involved in a work related “accident” must not be allowed to leave the facility and **will be required** to undergo an immediate drug screening. Students involved in such accidents that leave without permission of a Faculty Member or Program Director will be disciplined and may be terminated from the program.

Upon report of an accident during clinical hours, the Program Director shall review the circumstances of the work related “accident” and will immediately schedule the student for a **mandatory** drug screening. Typically, an “accident” is any event, incident, or judgment resulting in:

- **Bodily injury** (including a needle stick and a blood splash) to the student that requires medical attention other than simple First Aid/one time treatment for minor scrapes, scratches, cuts, burns, splinters, etc.
- **Bodily injury** of any kind to another person.
- **Death to any person.**
- **Damage to any property.**

Students who are required to undergo a post-accident drug screening, based on the above criteria, will be suspended from clinical rotations pending the results of such test. If the results are positive for an illegal substance the student will immediately be dismissed from the program. If the student tests positive for a prescribed drug more than the prescribed amount, the student may be disciplined, up to and including termination retroactive to the date of the accident. A refusal to undergo the test will be grounds for dismissal. The test should be administered as soon as practical following the work-related incident and prior to the student leaving the work location.

### **“For Cause” Testing**

“For Cause Testing” provides the faculty with a means to identify drug and/or alcohol affected students who may pose a danger to themselves, others, or patients under their care, in the performance of their duties in the clinical area or affiliating agencies. In addition, the testing may be requested when the student is attending class/clinical or present on Campus or the properties of any clinical affiliate(s).

- If a student exhibits behaviors indicative of the possibility of illegal or unauthorized involvement with drugs or alcohol, or a noticeable odor of drugs or alcohol on the student is noticed, the school will conduct the investigation deemed appropriate to determine whether corrective action is needed.
- Instructor(s) will maintain records of observations of student behaviors, which indicate the possibility of illegal or unauthorized involvement with drugs and alcohol. It may be appropriate to meet with the student, discuss the observations, and consider various explanations for the behaviors.
- **Drug and alcohol** testing will be required if the behaviors and observations of the student are indicative of the possibility of illegal or unauthorized drug/alcohol use. The student will be confronted with the allegation

and requested to undergo immediate drug and/or alcohol testing.

- The student will not be permitted to return until the Program Director or designee receives the testing result.
- Any student who tests positive for an **illegal drug** or a legal drug which the student is using in a non-prescribed manner will be dismissed and will not be eligible for admission / re-admission to the school at any time.
- If a student is deemed to be under the influence during clinical or class, the faculty member(s) will request the student's keys to prevent him/her from driving. The faculty in this case reserves the right to contact the students' parents, guardian or significant other to request that the student be provided transportation home to prevent harm to the student or others. If a student refuses, the Program Director will notify local law enforcement of the time and location so that they may deal with this student officially.
- **It is our goal to protect the student and the public from potential harm.**

### ***Conviction of any Drug Statute***

A student who is convicted of violating any drug statute must notify the Program Director within 5 days of the conviction. Within 10 days of receiving this notice from the student or otherwise learning of the conviction, the school will give notice of the conviction to the federal agency involved in any applicable grant program. After receiving such notice from a student or otherwise learning of such a conviction, the school will take the corrective action appropriate, up to and including dismissal.

### ***Notification of Illegal Drug and Alcohol Policy and Implementation Program***

At the beginning of this program, each student will be given a copy of this Illegal Drug and Alcohol Policy and Implementation Program. As this policy may be modified from time-to-time students will be provided with updates. The student will be required to sign the attached form acknowledging receipt of the copy, understanding of the program, understanding of the requirements of adherence, and understanding of the possibility of corrective action, up to and including dismissal from the school.

### ***Drug-free Awareness Program***

The School of Health Profession's Drug-Free Awareness Program includes the following elements:

- education related to the health risks associated with chemical substance abuse, social effects of chemical and substance abuse, and the applicable legal sanctions under local, state, and federal law for illegal involvement with drugs and alcohol.
- publication and discussions on Illegal Drugs and Alcohol at least annually. Thus, students and employees are informed and reminded regularly of the school's policy, the expected standards of behavior, and the potential for corrective action for violations of the policy.
- efforts to inform and remind students about the availability of rehabilitation and counseling services.

### References: (For more in-depth description)

Federal Register 34 CFR Part 86 (August 16, 1990). Washington, DC: U.S. Dept. of Education. Wilson, H., & Kneisl, C. (1988). *Psychiatric nursing*. Menlo Park, California: Addison-Wesley. U.S. Department of Justice, Drug Enforcement Administration. (1989). *Drugs of abuse*. U.S. Government Printing Office

### **LEGAL SANCTIONS FOR ILLEGAL INVOLVEMENT WITH DRUGS AND ALCOHOL**

There are several federal, state, and local laws controlling or prohibiting the possession and distribution of drugs and alcohol. Violations of these laws can lead to lengthy imprisonment, substantial fines, or both.

## **ALCOHOL**

Virginia State laws concerning the purchase, possession, consumption, sale, and storage of alcoholic beverages include the following:

- Any sale of alcoholic beverages requires an ABC license.
- Alcoholic beverages are not to be given or sold to persons less than 21 years of age. Alcoholic beverages are not to be given or sold to persons who are intoxicated.
- State law prohibits; drinking in unlicensed public places; possession of alcoholic beverage by person under 21 years of age; falsely representing one's age for the purpose of procuring alcohol; and purchasing an alcoholic beverage for a person who is less than 21 years of age.

## **DRUGS**

The Federal Controlled Substance Act and, in some cases, the Virginia Control Act penalizes for unlawful manufacturing, distribution, use and possession of controlled substances, including marijuana, cocaine, and LSD. The penalties vary based on the type of drug involved, possession, and intent to distribute. Federal law sets penalties for the first offense ranging from one year to life imprisonment and/or \$100,000 to \$4 million fines. Penalties may include forfeiture of properties, including vehicles used to transport or conceal controlled substance or denial of federal benefits such as student loans. Convictions under state law may be misdemeanor or felony crimes with sanctions from six months to life imprisonment and/or \$250 to \$100,000 fines.

## **MARIJUANA**

Although the Commonwealth of Virginia and other states have legalized the use of marijuana. Marijuana is considered a **mind-altering (psychoactive) drug**. THC (delta- 9- tetrahydrocannabinol) is believed to be the main ingredient that produces this psychoactive effect, and its effects vary from individual to individual. As healthcare professionals, we work in situations that many times find us in a life altering or lifesaving activities. In these activities we need to be alert and in total control of our actions and responses. It is therefore the stance of the Sovah School of Health Professions that we have a zero-tolerance policy for marijuana or any other substances containing THC or other psychoactive ingredients.

Generally, employees (students) who work in positions that are safety-sensitive or otherwise regulated by outside authorities, including employees specifically performing work under federal contracts or for certain federal contractors, will not be protected when it comes to marijuana use in any form. Safety-sensitive jobs are heavily regulated by federal agencies, as they greatly depend on employees being always fully alert and aware of safety risks and potential hazards. Due to the sensitive nature of these positions, **federal regulations permit employers to lawfully ban employee marijuana use.**

Virginia's 2021 marijuana statutes acknowledge these potential restrictions and provide a safe harbor for Virginia employers to **drug test employees who work in certain regulated jobs**. Such testing can occur regardless of whether the employee shows signs of impairment at work or whether the employee has been certified to use medical marijuana.

Federal law holds that any person who: distributes, possesses with intent to distribute, or manufacture a controlled substance in, or within one thousand feet of an educational facility, is subject to a doubling of the applicable maximum fine and punishments. Virginia state law carries sanctions of up to five years of imprisonment and up to \$100,000 fine for similar violations.

## ***INDICATORS OF SUSPECTED CHEMICAL SUBSTANCE ABUSE***

**APPEARANCE:** Inattention to personal appearance and hygiene. Has an odor of alcohol on the breath and a flushed appearance, glassy red and/or watery eyes, frequent runny nose, tremors, unsteady gait, **weight loss**, hyperactivity and hyper-vigilance or drowsiness.

**SOCIAL CHANGES:** Increased isolation, eat alone, avoids peers and has a decreased interest in school and other social activities.

**GENERAL BEHAVIORS:** Frequent inappropriate responses; elaborate excuses for behaviors; grandiosity; **decrease in grades**; late to class and leaves early; frequent trips to the bathroom during class and clinical times; lying and blames others for problems; increasing irritability; mood swings and erratic behavior. Involvement in an accident on School or any affiliates property resulting in an injury or significant damage to property.

**MENTAL STATUS:** Forgetfulness, memory loss, confusion, euphoria, disorientation, and has difficulty following directions and instructions. Makes repeated mistakes due to inattention and exercises poor judgment. Has difficulty remembering one's own mistakes.

**ABSENTEEISM:** Repeated absences and tardiness, particularly if they follow a pattern. Unbelievable excuses for absences. Frequently absent for respiratory problems and gastritis. Leaves class or the clinical area without permission.

**ANY and ALL of the above indicators are grounds for "for cause" testing.**

## **DRUG AND ALCOHOL TREATMENT-VOLUNTARY DISCLOSURE**

The school sincerely desires to assist any student who seeks help with a drug or alcohol abuse problem. If a student confides in faculty discussing any drug or alcohol abuse, the student will follow the school's Voluntary Disclosure of Substance Abuse policy. Free resources for the Danville community are:

- Danville-Pittsylvania Community Services – (434) 799-0456
- Alcoholics Anonymous – (434) 799-4111
- Counseling and Psychological Services – (434) 792-2277

These services are not a shield from corrective action for students who violate the school's program on Illegal Drugs and Alcohol.

## **HEALTH RISKS RELATED TO THE USE OF ILLICIT DRUGS AND ABUSE OF ALCOHOL**

The use of illicit drugs and the abuse of alcohol (chemical substance abuse) pose numerous health risks to individuals. Chemical substance abuse strikes all ages, cultural groups, and socioeconomic classes.

Studies show that one out of every ten American workers is a substance abuser. Chemical substance abuse is a major public health issue. It affects the abuser physiologically and psychologically, as well as socially.

## **SOCIAL EFFECTS OF CHEMICAL SUBSTANCE ABUSE**

Chemical substance abuse is a major issue with grave ramifications. It increases the crime rate, auto accident deaths, number of teenage pregnancies, and the suicide rate. The abuser and their family members are destroyed by chemical substance abuse. Substance abuse in the work setting increases accidents, workman's compensation claims, absenteeism, and theft.

### **Dating Violence, domestic violence, sexual assault, and stalking**

Sovah School of Health Professions prohibits crimes of dating violence, domestic violence, sexual assault, and stalking. Incoming students and faculty are provided awareness on ways of prevention and reporting when it comes to dating violence, domestic violence, sexual assault, and stalking. Yearly campaigns or education Programs are conducted to help aid in sexual misconduct prevention.

- **Dating Violence:** Dating violence is violence, force, or threat that results in bodily injury or places one in reasonable apprehension of death, sexual assault, or bodily injury committed by a person who is or has been in a close relationship of a romantic or intimate nature with the other person. The existence of such a relationship shall be determined based on a consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- **Domestic Violence:** Domestic violence is violence, force, or threat that results in bodily injury or places one in reasonable apprehension of death, sexual assault, or bodily injury and that it committed by a person against such person's family or household member, which includes a current or former spouse a person with whom the victim shares a child in common, or who is cohabitating with or has cohabitated with the person as a spouse or intimate partner.
- **Sexual Assault:** Sexual assault is defined as the intentional sexual contact with a person against that person's will by the use of force, threat, or intimidation, or through the use of a person's mental incapacity or physical helplessness. Sexual assault includes intentionally touching, either directly or through clothing, of the victim's genitals, breasts, thighs, or buttocks without he person's consent, as well as forcing someone to touch or fondle another against his or her will. Sexual battery is a type of sexual assault.
- **Stalking:** Stalking occurs when someone, on more than one occasion, engages in conduct directed at another person with the intent to place, or knows or reasonably should know that the conduct places that other person reasonable fear of death, criminal sexual assault, or bodily injury to that other person or to that other person's family or household member.
- **Consent:** Any sexual activity or sex act committed against one's will, by the use of force, threat, intimidation, or ruse, or through one's mental incapacity or physical helplessness is without consent. Consent is knowing, voluntary, and clear permission by word or action, to engage in mutually-agreed upon sexual activity. Silence does not necessarily constitute consent. Past consent to sexual activities, or a current or previous dating relationship, does not imply ongoing or future consent. Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). An individual cannot consent who is under the age of legal consent. The existence of consent is based on the totality of the circumstances, including the context in which the alleged incident occurred.  
*Mental incapacity* means that condition of a person existing at the time which prevents the person from understanding the nature or consequences of the sexual act involved (the who, what, when, where, why, and how) and about which the accused knew or should have known. This includes incapacitation through the use of drugs or alcohol. Intoxication is not the same as incapacitation.

*Physical helplessness* means unconsciousness or any other condition existing at the time which otherwise rendered the person physically unable to communicate an unwillingness to act and about which the accused knew or should have known. Physical helplessness may be reached through the use of alcohol or drugs.

Any form of the above-mentioned sexual misconduct is encouraged to be reported by any witnesses or bystanders.

**Anyone that feels they have been a victim of sexual and domestic violence, dating violence, or stalking should contact law enforcement authorities.** If a student or employee wishes to contact the Title IX Coordinator or one of the faculty members to report the incident, assistance will be provided to the victim to contact local law enforcement if the victim wishes to do so. Victims are given a written notification which includes:

- The importance of preserving evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order
- How and to whom the alleged offense should be reported
- Where applicable, the rights of victims and the institution's responsibilities for orders of protection, "no-contact" orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court or by the institution.

If a victim does not wish for their name to be shared, does not wish for an investigation to take place, or does not want a formal resolution to be pursued, the victim may make such a request. The request will be evaluated in light of the duty to ensure the safety of the campus and comply with federal law. In cases indicating pattern, predation, threat, weapons and/or violence, the school will likely be unable to honor a request for confidentiality. In cases where the victim requests confidentiality and the circumstances allow the school to honor that request, the school will offer interim supports and remedies to the victim and the community but will not otherwise pursue formal action. A reporting party has the right, and can expect, to have reports taken seriously by the school when formally reported, and to have those incidents investigated and properly resolved through these procedures. Confidential reporting is available to appointed on-site confidential employees. Reports to confidential employees as well as any other reports are disclosed statically for Clery Act reporting purposes. No identifiable information will be released.

A written notification is provided to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, student financial aid, and other services available for victims, both within the institution and in the community. Included in this notification are options for, available assistance in, and how to request changes to academic, parking, and/or protective measures.

### **TITLE IX COORDINATOR**

The school's Title IX Coordinator oversees compliance with all aspects of the sex/gender harassment, discrimination and misconduct policy. Questions about this policy should be directed to the Title IX Coordinator. Anyone wishing to make a report relating to discrimination or harassment may do so by reporting the concern to the school's Title IX Coordinator:

Mary Thomas  
Title IX Coordinator  
137 S. Main Street  
Danville, VA 24541  
(434) 799-4544  
[mary.thomas1@lpnt.net](mailto:mary.thomas1@lpnt.net)

Additionally, anonymous reports can be made by victims and/or third parties using the online reporting form. Note that these anonymous reports may prompt a need for the institution to investigate.

Individuals experiencing harassment or discrimination also have the right to file a formal grievance with government authorities:

Office for Civil Rights (OCR)  
400 Maryland Avenue, SW  
Washington, DC 20202-1100  
Customer Service Hotline #: (800) 421-3481  
Facsimile: (202) 453-6012  
TDD#: (877) 521-2172  
Email: [OCR@ed.gov](mailto:OCR@ed.gov)  
Web: <http://www.ed.gov/ocr>

In the event that an incident involves alleged misconduct by the Title IX Coordinator, reports should be made directly to the Office for Civil Rights.

### **Registered Sex Offenders**

Upon enrollment to Sovah Health SOHP a criminal background check is performed on all students. To locate registered sex offenders in Danville, Virginia go to <http://sex-offender.vsp.virginia.gov/sor/>.

### **CAMPUS SAFETY and SECURITY**

Safety regulations apply to both the School of Health Professions and Sovah Health-Danville sites and properties. The Security staff of Sovah Health – Danville provides routine security for the School of Health Professions. This includes rounds through associated buildings and grounds. The Security staff are not empowered law enforcement officers. They have no rights to arrest or detain beyond that of any citizen.

The Security staff has the authority to communicate with the local law enforcement agencies concerning reports of criminal activity on the property of Sovah Health - Danville.

Safety should never be taken for granted. To ensure a safe working environment, each student should be aware of the policies and procedures of the school and medical center. In addition, each student must be familiar with his/her personal safety responsibilities. Students should notify a school faculty/staff member or Security staff of any potentially hazardous or unsafe condition as soon as possible.

Each student or employee of the Sovah School of Health Professions who is a victim of a crime or witnesses a crime against another person or their property, including that of Sovah Health - Danville, is required to report such to the Medical Center Security. Each student or employee who is a victim of a crime is expected to cooperate with the local police during the investigation and prosecution of any crime committed on the campus. More detailed information can be found on our school web page.

Students participate annually in the required Medical Center's (RE-ED) safety program, which consist of but not limited to a fire plan, back safety, infection control, hazardous materials and chemical spills, electrical safety, workplace violence/keeping the environment safe, body mechanics, radiation safety, and substance abuse.

### **Campus Security Act**

On-campus crimes must be reported annually by the school and each student and employee is entitled to see this report (See Above). The school cannot prevent criminals from committing a crime on Medical Center/School property. Security patrols that are random and staggered are used in hopes that such patrols will deter criminal activity. A security system requiring use of an ID badge for access to the building is also utilized. However, there is no guarantee that there will be no criminal activity on Medical Center/School property. Annually, the school offers education on the following topics:

- Crime Prevention
- Campus Security procedures and practices
- Chemical substance abuse

### **IMMEDIATE EMERGENCY RESPONSE**

To ensure all students/faculty/staff are in a safe environment and to communicate expectations of actions to be taken in the event of a hostile person on School of Health Professions Property a detailed plan is in place. The plan includes immediate notification of Sovah Health – Danville Security and local law enforcement and how that communication is made. The plan is part of the student catalog and is verbalized to first-year students during orientation.

## HOSTILE PERSON

PURPOSE: To ensure all students/faculty/staff are in a safe environment and to communicate expectations of actions to be taken in the event of an observed/perceived hostile person within the School of Health Professions space or any public space in the immediate vicinity.

ACTIONS: When it becomes known that any person is considered hostile, creating a dangerous environment which threatens bodily injury or death of other persons, the following action plan will be enacted immediately: **(Anyone knowledgeable of the hostile person/dangerous environment should activate the plan.)**

1. If the Hostile Person is identified within or on the property of Sovah School of Health Professions, its parking areas, or adjacent public spaces:
  - a. Seek a safe environment out of sight of the intruder as quickly as possible.
  - b. Dial 9-911 on Sovah Health – Danville phone or direct dial 911 using a cell phone for the Danville Police Department. (This should be your FIRST call for all emergencies) Provide the following information:
    - i. Your name and location. **137 S. Main Street, Room 2XX**
    - ii. The situation and location of situation taking place, such as *“an armed person in the director’s office of Radiologic Technology Program on second floor Room XXX.*
    - iii. A description of the violent person(s) involved (physical description, clothing, vehicle information) and the individual’s exact location or direction of travel.
    - iv. Any injuries and the location of injured person(s).
    - v. If weapons or specific contraband is known, report it.
    - vi. Stay near the phone or use cell phone and give police that number in order to establish a contact number for further communications.
  - Stay on the primary line with Danville PD or keep that line open.**
  - c. Using a secondary phone, contact the Program Director, if not present.
  - d. The Director will then contact Sovah Health Administration: 799-2100
  - e. Using the **TEXT ALERT SYSTEM**, a faculty member within the lockdown area **MUST** send a text alert to everyone in order to direct those not on campus to stay away until informed by the **Danville City Police or administrator on site** that the situation is under control, and it is safe to enter the premises. Faculty responsible for initiating the text alert system are program directors; financial aid officer; clinical instructor/coordinator.
  - f. If inside, remain inside lockdown areas until word has been given that all is clear or an order to evacuate the premises is given by a **law enforcement officer or school official**.
  - g. Stay away from all entry doors and remain out of sight of these doors.
  - h. Upon direction of the Danville City Police or administrator on site, quietly evacuate all persons to a distant area if movement is safe.
  - i. Persons in classrooms, offices, or other sections of the building **will not** approach the hostile person and will stay in their current location. If in the hallway, seek shelter in the nearest office or classroom. Lock the door if possible or block the entrance; close all windows and blinds; turn off all lights; crouch down in an area that is out of sight from the doors and windows; remain quiet; stay put until an all-clear notice is given by the **law enforcement officer or school official in charge**. Maintain communication with officials until the crisis has ended.
  - j. No other person will be allowed to enter the hostile area or its surroundings other than to provide medical attention.
  - k. Once the Danville police arrive on the scene, they have legal responsibility and final authority.
  - l. Once the situation is under control, **ONLY** the **Danville City Police** will give the all-clear and appropriate parties will be informed. The Director will make the decision regarding class/clinical activities for the remainder of the day.
  - m. In the event of a hostile person while on clinical property, follow the lead of the technologist you are working with and abide by the policies of the specific clinical facility.

## **FIRE/EVACUATION PROCEDURE**

If the order is given to evacuate the SOHP facility, all faculty and students should evacuate the building at the nearest exit. As soon as all persons are accounted for, further instructions will be given by the faculty member in charge.

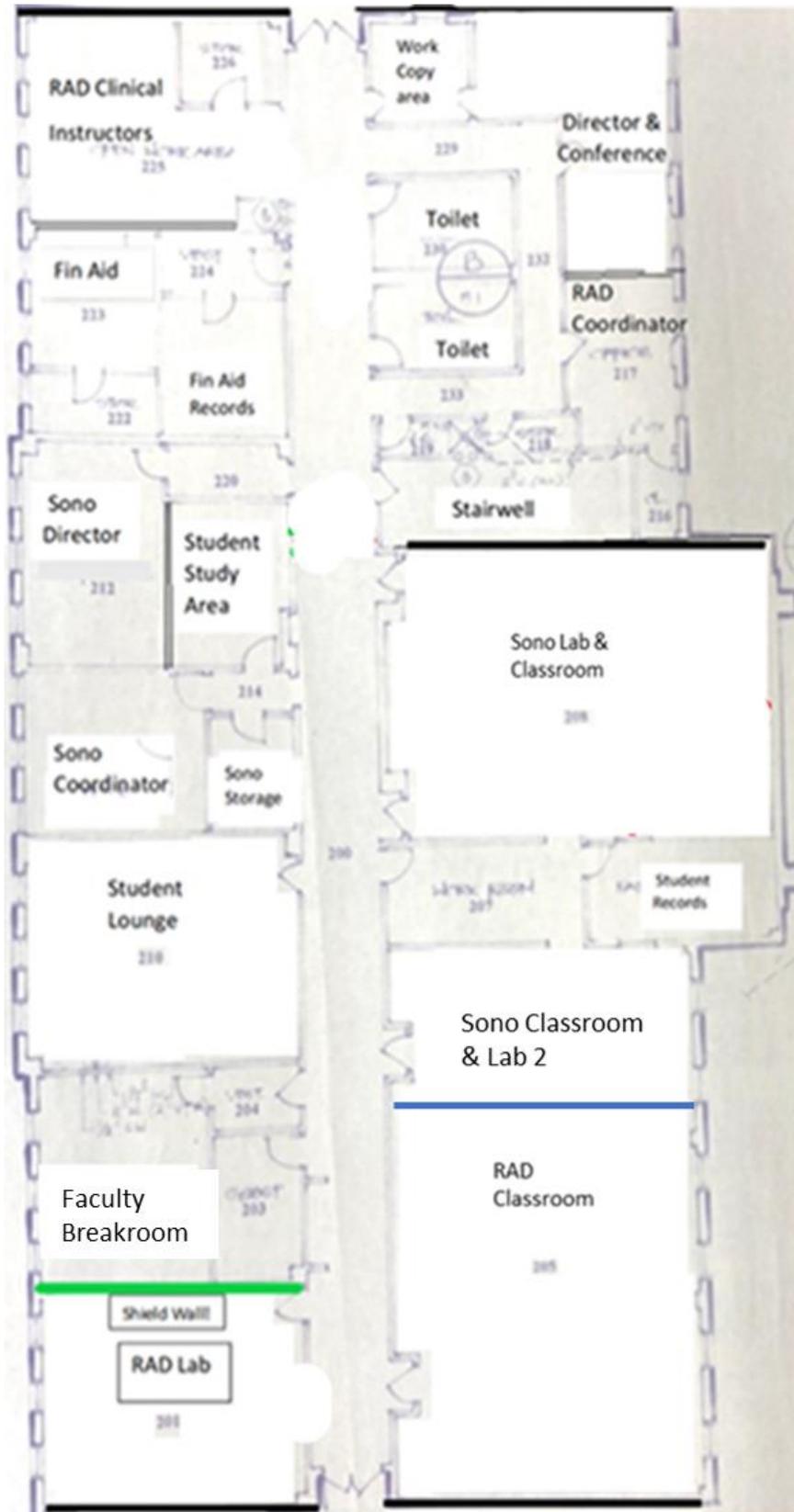
**Each student will be required to know where the nearest “pull-box” and fire extinguisher is located.**

**Students must familiarize themselves with the exit plans placed near each exit for the school.**

***The Hostile Person’s and Fire/Evacuation Procedures will:***

- *Be publicized annually during the week of new student orientation.*
- *Be tested annually as either an announced or unannounced event.*
- *Be made available upon request to all pertinent parties.*
- *Be disseminated to our student and faculty population by way of our text messaging system in order to alert those who are not on campus at the time of the event to ensure their safety.*

Appendix A



## 2023 Campus Security Report

### On Campus

	2021	2022	2023
a. Murder and Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated Assault	0	0	0
i. Burglary	0	0	0
j. Motor Vehicle Theft	0	0	0
k. Arson	0	0	0
l. Drug Violations **	0	0	0
m. Alcohol Violations **	0	0	0
n. Weapons Violations **	0	0	0
o. *Domestic Violence	0	0	0
p. *Dating Violence	0	0	0
q. *Stalking	0	0	0

\*Institutions must make a good faith effort to include these statistics for these crimes for calendar year 2023.

\*\*These crimes were not referred for disciplinary action.

\*\*\*Sovah SOHP has been at its current location since 11/2022.

**Off Campus**

	<b>2021</b>	<b>2022</b>	<b>2023</b>
a. Murder and Non-negligent manslaughter	<b>0</b>	<b>0</b>	<b>0</b>
b. Negligent manslaughter	<b>0</b>	<b>0</b>	<b>0</b>
c. Rape	<b>0</b>	<b>0</b>	<b>0</b>
d. Fondling	<b>0</b>	<b>0</b>	<b>0</b>
e. Incest	<b>0</b>	<b>0</b>	<b>0</b>
f. Statutory Rape	<b>0</b>	<b>0</b>	<b>0</b>
g. Robbery	<b>0</b>	<b>0</b>	<b>0</b>
h. Aggravated Assault	<b>0</b>	<b>0</b>	<b>0</b>
i. Burglary	<b>0</b>	<b>0</b>	<b>0</b>
j. Motor Vehicle Theft	<b>0</b>	<b>0</b>	<b>0</b>
k. Arson	<b>0</b>	<b>0</b>	<b>0</b>
l. Drug Violations **	<b>0</b>	<b>0</b>	<b>0</b>
m. Alcohol Violations **	<b>0</b>	<b>0</b>	<b>0</b>
n. Weapons Violations **	<b>0</b>	<b>0</b>	<b>0</b>
o. *Domestic Violence	<b>0</b>	<b>0</b>	<b>0</b>
p. *Dating Violence	<b>0</b>	<b>0</b>	<b>0</b>
q. *Stalking	<b>0</b>	<b>0</b>	<b>0</b>

\*Institutions must make a good faith effort to include these statistics for these crimes for calendar year 2023.

\*\*These crimes were not referred for disciplinary action.

\*\*\*Sovah SOHP has been at its current location since 11/2022.

## **Public Property**

	<b>2021</b>	<b>2022</b>	<b>2023</b>
a. Murder and Non-negligent manslaughter	<b>0</b>	<b>0</b>	<b>0</b>
b. Negligent manslaughter	<b>0</b>	<b>0</b>	<b>0</b>
c. Rape	<b>0</b>	<b>0</b>	<b>0</b>
d. Fondling	<b>0</b>	<b>0</b>	<b>0</b>
e. Incest	<b>0</b>	<b>0</b>	<b>0</b>
f. Statutory Rape	<b>0</b>	<b>0</b>	<b>0</b>
g. Robbery	<b>0</b>	<b>0</b>	<b>0</b>
h. Aggravated Assault	<b>0</b>	<b>0</b>	<b>0</b>
i. Burglary	<b>0</b>	<b>0</b>	<b>0</b>
j. Motor Vehicle Theft	<b>0</b>	<b>0</b>	<b>0</b>
k. Arson	<b>0</b>	<b>0</b>	<b>0</b>
l. Drug Violations **	<b>0</b>	<b>0</b>	<b>0</b>
m. Alcohol Violations **	<b>1</b>	<b>0</b>	<b>0</b>
n. Weapons Violations **	<b>0</b>	<b>0</b>	<b>0</b>
o. *Domestic Violence	<b>0</b>	<b>0</b>	<b>0</b>
p. *Dating Violence	<b>0</b>	<b>0</b>	<b>0</b>
q. *Stalking	<b>0</b>	<b>0</b>	<b>0</b>

\*Institutions must make a good faith effort to include these statistics for these crimes for calendar year 2023.

\*\*These crimes were not referred for disciplinary action.

\*\*\*Sovah SOHP has been at its current location since 11/2022.

## 2021 Hate Crimes

### On Campus

	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder and Non-negligent manslaughter	0	0	0	0	0	0	0	0
b. Negligent manslaughter	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0
h. Aggravated Assault	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0
j. Motor Vehicle Theft	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0
m. Larceny-theft	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0
o. Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0

\*Institutions must make a good faith effort to include these statistics for these crimes for calendar year 2021.

\*\*These crimes were not referred for disciplinary action.

\*\*\* Sovah SOHP has been at its current location since 11/2022.

## Off Campus

	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder and Non-negligent manslaughter	0	0	0	0	0	0	0	0
b. Negligent manslaughter	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0
h. Aggravated Assault	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0
j. Motor Vehicle Theft	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0
m. Larceny-theft	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0
o. Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0

\*Institutions must make a good faith effort to include these statistics for these crimes for calendar year 2021.

\*\*These crimes were not referred for disciplinary action.

\*\*\* Sovah SOHP has been at its current location since 11/2022.

## Public Property

	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder and Non-negligent manslaughter	0	0	0	0	0	0	0	0
b. Negligent manslaughter	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0
h. Aggravated Assault	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0
j. Motor Vehicle Theft	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0
m. Larceny-theft	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0
o. Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0

\*Institutions must make a good faith effort to include these statistics for these crimes for calendar year 2021.

\*\*These crimes were not referred for disciplinary action.

\*\*\* Sovah SOHP has been at its current location since 11/2022.

## 2022 Hate Crimes

### On Campus

	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder and Non-negligent manslaughter	0	0	0	0	0	0	0	0
b. Negligent manslaughter	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0
h. Aggravated Assault	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0
j. Motor Vehicle Theft	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0
m. Larceny-theft	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0
o. Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0

\*Institutions must make a good faith effort to include these statistics for these crimes for calendar year 2022.

\*\*These crimes were not referred for disciplinary action.

\*\*\* Sovah SOHP has been at its current location since 11/2022.

## Off Campus

	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder and Non-negligent manslaughter	0	0	0	0	0	0	0	0
b. Negligent manslaughter	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0
h. Aggravated Assault	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0
j. Motor Vehicle Theft	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0
m. Larceny-theft	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0
o. Destruction/ damage/vandalism of property	0	0	0	0	0	0	0	0

\*Institutions must make a good faith effort to include these statistics for these crimes for calendar year 2022.

\*\*These crimes were not referred for disciplinary action.

\*\*\* Sovah SOHP has been at its current location since 11/2022.

## Public Property

	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder and Non-negligent manslaughter	0	0	0	0	0	0	0	0
b. Negligent manslaughter	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0
h. Aggravated Assault	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0
j. Motor Vehicle Theft	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0
m. Larceny-theft	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0
o. Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0

\*Institutions must make a good faith effort to include these statistics for these crimes for calendar year 2022.

\*\*These crimes were not referred for disciplinary action.

\*\*\* Sovah SOHP has been at its current location since 11/2022.

## 2023 Hate Crimes

### On Campus

	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder and Non-negligent manslaughter	0	0	0	0	0	0	0	0
b. Negligent manslaughter	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0
h. Aggravated Assault	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0
j. Motor Vehicle Theft	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0
m. Larceny-theft	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0
o. Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0

\*Institutions must make a good faith effort to include these statistics for these crimes for calendar year 2023.

\*\*These crimes were not referred for disciplinary action.

\*\*\* Sovah SOHP has been at its current location since 11/2022.

## Off Campus

	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder and Non-negligent manslaughter	0	0	0	0	0	0	0	0
b. Negligent manslaughter	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0
h. Aggravated Assault	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0
j. Motor Vehicle Theft	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0
m. Larceny-theft	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0
o. Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0

\*Institutions must make a good faith effort to include these statistics for these crimes for calendar year 2023.

\*\*These crimes were not referred for disciplinary action.

\*\*\* Sovah SOHP has been at its current location since 11/2022.

## Public Property

	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder and Non-negligent manslaughter	0	0	0	0	0	0	0	0
b. Negligent manslaughter	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0
h. Aggravated Assault	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0
j. Motor Vehicle Theft	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0
m. Larceny-theft	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0
o. Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0

\*Institutions must make a good faith effort to include these statistics for these crimes for calendar year 2023.

\*\*These crimes were not referred for disciplinary action.

\*\*\* Sovah SOHP has been at its current location since 11/2022.

Appendix C

## Community Resources

(Danville, Pittsylvania County and Halifax County)

### Emergency

Sovah Health - Danville Security:	(434) 799-7941
Sovah Health - Martinsville Security:	(276) 666-7200
UNC Rockingham Security:	(336) 623-9711
Danville Police Department:	911
	Non-emergency (434) 799-6510
Danville Lifesaving Crew:	911
	Non-emergency (434) 792-2739

### Sexual Assault Response Program – SARP

(Danville, Pittsylvania County, Halifax County)

510 Patton St.

Danville, VA 24541

(434) 710-2174 (Danville Office)

(434) 947-7422 (Lynchburg Office)

(888) 947-7273 (24-hour Hotline)

### Basic Needs

(Clothing, Financial, Food and Household Items)

#### God's Storehouse

778 Westover Drive

Danville, VA 24541

Phone: (434) 793-3663

#### Department of Social Services – Danville

510 Patton Street 1161

Danville, VA 24543

(434) 799-6543

#### Department of Social Services – Pittsylvania County

Post Office Drawer E

220 H.G. McGhee Dr.

Chatham, VA 24531  
Phone: (434) 432-7281

**Department of Social Services – Halifax County**

1030 Cowford Rd.  
Halifax, VA 24558  
Phone: (434) 476-6594

**Salvation Army – Danville**

123 Henry Street  
P.O. Box 1162  
Danville, VA 24543  
Phone: (434) 792-3963

**Southside Community Action Group – Danville**

306 Poplar Street  
Danville, VA 24541  
Phone: (434) 793-3461

**Health Care**

**Free Clinic of Danville**

133 South Ridge Street  
Danville, VA 24541  
Phone: (434) 799-1223

**Health Department**

(Danville/Pittsylvania County)  
326 Taylor Drive  
Danville, VA 24541  
Phone: (434) 799-5190

**Health Department**

(Halifax County)  
1030 Cowford Rd.  
Halifax, VA 24558  
Phone: (434) 476-4863

**Health Center of the Piedmont – Danville**

**Piedmont Access to Health Services, Inc. (PATHS)**

705 Main Street  
Danville, VA 24541  
Phone: (434) 791-4122

## **Health Center of the Piedmont – Pittsylvania County**

4 South Main Street  
Chatham, VA 24531  
Phone: (434) 432-4443

## **Housing/Shelters**

### **Habitat for Humanity (Danville-Pittsylvania County)**

P.O. Box 718  
503 Hughes Street  
Danville, VA 24543  
Phone: (434) 793-3630

### **Danville Redevelopment and Housing Authority**

135 Jones Crossing  
Danville, VA 24541  
Phone: (434) 792-5544

### **House of Hope Emergency Shelter**

P.O. Box 188  
206 South Ridge Street  
Danville, VA 24541  
Phone: (434) 549-1459

### **The Swann Haven**

P.O. Box 1513  
Halifax, VA 24558  
Hot Line #: (434) 572-1136  
[www.theswannhaven.com](http://www.theswannhaven.com)

### **Citizens Against Family Violence**

13 Cleveland Ave.  
Martinsville, VA 24112  
Phone: (434) 632-8701

### **YWCA of Central Virginia**

626 Church Street

Lynchburg, VA 24504  
Phone: (434) 847-7751

[www.lynchburgywca.org/contact.html](http://www.lynchburgywca.org/contact.html)

## **Mental Health/Substance Abuse**

### **Danville-Pittsylvania Community Services**

245 Hairston Street  
Danville, VA 24540  
Phone: (434) 799-0456

### **Southern Virginia Mental Health Institute**

382 Taylor Drive  
Danville, VA 24541  
Phone: (434) 799-6220

### **Alcoholics Anonymous**

535 Wilson Street  
Danville, VA 24541  
Toll Free: (800) 552-7977  
Phone: (434) 799-4111

### **Counseling and Psychological Services**

1045 Main St. Suite 5  
Danville, VA 24541  
(434) 792-2277

## **On-Line Resources**

Prevent Suicide Virginia: [www.preventsuicideva.org](http://www.preventsuicideva.org)

American Foundation of Suicide Prevention (AFSP): [www.afsp.org](http://www.afsp.org)

Depression and Bipolar Support Alliance: [www.dbsalliance.org](http://www.dbsalliance.org)

National Alliance on Mental Illness (NAMI): [www.nami.org](http://www.nami.org)

National Mental Health Association (NMHA): [www.nmha.org](http://www.nmha.org)

SAMSHA's National Mental Health Information Center – Center for Mental Health Services:  
[www.mentalhealth.org](http://www.mentalhealth.org)